



# CoESS Working Committee Social Dialogue

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# A special committee

- ▶ Horizontal dimension:
  - Guarding / CIT / Cohesion...
  
- ▶ Joint Committee:
  - CoESS – UNI europa: common balanced agenda
  - Working Programme
  
- ▶ Officially recognised by the European Commission
  - Programmed meetings
  - Financed participation – financed projects
  - Mainly focused on EU countries /Some activities undertaken in non-EU countries



# The importance attached to Social Dialogue (I)

## ▶ Article 8.1. CoESS Statutes

Each body or organisation as defined in Chapter I seeking the right to become a member of the Confederation, must provide the proof of its representativity. This includes the proof of following elements:

- Representation, at national level, of the whole of the private security industry or a specific branch thereof
- Be an integral and recognised part of the *national social partners' structures* and with the capacity to negotiate collective agreements
- Have adequate structures and the national financial means to ensure the effective participation in the work of the Confederation.

# The importance attached to Social Dialogue (II)



- ▶ **Joint declaration of CoESS and Euro-FIET on the future enlargement of the European Union to include the Central and Eastern European Countries. June 1999.**
  - Among these measures, CoESS and Euro-FIET believe that as a matter of urgency:
    - the sector should be organised, supporting the establishment of free and representative organisations for the social partners (employers and trade unions) with mutual recognition national, regional and local (company) level;
    - these organisations should be encouraged to take part in the European social partners' organisations (CoESS and Euro-FIET) and become involved as much as possible in the work of the European social dialogue;
    - a constructive social dialogue should be encouraged between these organisations at every level.



# Members /meetings held

following meeting scheduled: 23 November 2009

Country	26 November 2008	6 July 2009	25 September 2009
Germany			
France			
United Kingdom			
Spain			
Hungary			
Bulgaria			
Belgium			
Sweden			
Ireland			
Austria			
Slovenia			
Estonia			
ESTA			

# Topics tabled

- ▶ Projects at sectoral level:
  - Work Organisation
    - Initiative UNI europa – report from ULB
  - Implementation of Social Dialogue
    - Conference Brussels: October 2.008
  - Social Dialogue in Eastern Countries
    - Initiative from ZRSZV – follow up by Committee
  - MOBILITY PROJECT
    - Request for cooperation: CoESS initiative – 2009/2010
- ▶ Projects at intersectoral level:
  - Violence at work – Conference 22 October 2009
  - Stress at work – follow up intersectoral initiative

# Topics tabled (II)

- ▶ EU initiatives:
  - Proposal for Regulation on cross-border CIT
    - Common action with UNI europa at different levels
    - Focus on training
  - Guide on Social Considerations in public procurement
    - Best Value principle
- ▶ Work at Secretariat level
  - Working Programme: negotiation / adoption /implementation
  - Liaison forum – intersectoral activities
  - Cooperation in Business Europe framework
  - [www.coess.org](http://www.coess.org) – members area

# Future initiatives – Working programme (I)

- ▶ 1. Regulatory issues
  - Joint positions on relevant issues
  - CIT
  - Follow up services directive
  - Coherent approach at EU level
- ▶ 2. Work Organisation
  - Possible joint action
- ▶ 3. Health and safety issues
  - Anticipation strategy / best practices
  - Violence at work
- ▶ 4. Best Value and Public Procurement
  - Guide on social considerations in public procurement
  - Intersectoral best value principle

## Future initiatives – Working Programme (II)

- ▶ 5. Renewed social and economic agenda
  - Social agenda: mobility, better jobs...
  - Consequences of world economic crisis
- ▶ 6. Training
  - New areas of interest
  - CIT – specific module
- ▶ 7. Implementation of Social Dialogue results
  - Support of national initiatives
  - Evaluation of committee activities
  - Coordination with another sectors / awareness EW Councils
- ▶ 8. Follow up enlargement process
  - Slovenian initiative



**Thank you!**